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# CONTACT INFORMATION

UCO Panhellenic Council  
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405-974-2650 or 405-974-3456  
ucopanhellenic@gmail.com  
Instagram: @ucopanhellenic  
Visit our website at www.uco.edu/student-life/fsl/
Welcome!

We are thrilled you are considering joining one of our six amazing Panhellenic chapters here at the University of Central Oklahoma. As Panhellenic Council President, I have the honor to represent the following six chapters on our campus: Alpha Delta Pi, Alpha Gamma Delta, Alpha Xi Delta, Delta Zeta, Sigma Kappa, and Sigma Sigma Sigma. Being a part of the Panhellenic community has been foundational to my college experience, as well as life-changing. Since becoming a Panhellenic woman I have grown in more ways than I could’ve ever imagined. I have learned how to lead with confidence, the value and importance of service and volunteering, and the meaning of community and sisterhood. With the help of the Panhellenic community at UCO I have been given the chance to grow and learn alongside incredible and empowering women with similar values. Reflecting back on my time as a Panhellenic woman I think of all of the incredible times that I was inspired, supported, loved, and encouraged. When I came to UCO I didn’t know if going through formal recruitment was the right decision for me, being a first generation college student I had no clue how Greek Life operated, let alone college. I decided to step out of my comfort zone and go through the process. I had no idea how big of an impact Panhellenic would have not only on my time at Central but on my journey of life, looking back I am so thankful I kept an open mind and went through. I found my home away from home within my chapter and in the Panhellenic community as a whole. The women you will have the chance of meeting are incredibly ambitious, intelligent, kind, and extraordinary. I am so grateful to get to lead these women and be shaped by each of them as we all journey through college together. I am who I am today because of Panhellenic. I encourage you to come and experience all that Panhellenic has to offer and can confidently say there is a home in each of our chapters. Being a Panhellenic woman has given me unforgettable memories, constant love and support, and a sisterhood I will forever cherish and I hope you get to experience that too!

That being said, I am so excited to see you in fall and ROLL 'CHOS!!

Adri Belles
UCO Panhellenic President

Hello Ladies!

I am Catie Wilson and I am the Panhellenic Vice President of Recruitment! I would like to welcome all of you to the University of Central Oklahoma! I am so excited that you all chose to be Bronchos, and hope that your 4 years here will be as incredible as mine have been! UCO Greek life is truly a special community and we are so excited that you are taking the opportunity to join it! Recruitment is such a fun and interesting experience that I hope you enjoy and learn from! Please be reaching out to women in the community and ask them questions and for advice! We are SO excited to meet you all.

Best regards,

Catie Wilson
UCO Panhellenic Vice President of Recruitment
COVID-19

We are consistently committed to providing a safe and beneficial experience for every potential member as well as active member of our community. With a global pandemic in mind, we are continuing to modify and adapt our experience to maintain our commitment to safety. In conjunction with recommendations from UCO and the National Panhellenic Conference, our practices are evolving daily as we learn more information. Please know that while practices may change, potential members WILL be able to join a sorority this fall regardless of circumstances. As noted, the way in which it is done may change at a rapid rate, but the opportunity will always be there. We appreciate your patience and understanding as we all navigate this new experience, and please know your support is paramount during this time.

Current Considerations:

1. We are implementing multiple safety measures that align with UCO and NPC standards. They are included but not limited to:
   - Requirement to wear a mask during in person recruitment events
   - Utilization of hand sanitizer stations
   - Requirement to maintain a safe social distance at events
   - Reduction of number of women at each recruitment event
   - Utilization of open spaces with minimal furniture
   - Removal of any aspect that prior involved touching the same surfaces, materials, food, drink, etc.
   - Implementation of some aspects of formal recruitment to now happen virtually

2. We will be providing a completely virtual recruitment option. This option is available for any potential member who has health or safety concerns regarding in person interactions, is immunocompromised, or is dealing with COVID-19 exposure. If you would like more information on this, please email our Panhellenic Advisor at cboyd13@uco.edu. The virtual option will not limit your options or consideration for membership.

UCO RESPONSE TO COVID-19

Up to date information on the UCO response to COVID-19 along with additional resources can be found at uco.edu/coronavirus
Fraternity and Sorority Life at UCO

Fraternity and Sorority Life at the University of Central Oklahoma began more than 50 years ago and remains a strong presence on the campus. Our Greek community boasts a legacy of committed members who have contributed to the continued growth and success of the Greek system. Being Greek opens doors to academic initiatives, campus involvement, leadership opportunities, philanthropic service, personal enrichment and a connection that lasts a lifetime. Central is home to more than 25 chapters that belong to the National Panhellenic Conference, North American Interfraternity Conference, National Pan-Hellenic Council and Independent Greek Organizations.

INDEPENDENT ORGANIZATIONS

UCO is home to some national sororities that do not belong to a governing council. These organizations typically focus their efforts on religious or service endeavors and operate much like their traditional counterparts. We currently have 2 Independent organizations on campus. Find out more information at uco.edu/student-life/fsl/other-chapters

IFC

The UCO Interfraternity Council (IFC) is the local governing council for members of the North-American Interfraternity Conference, a trade association representing the interests of 65 international and national men’s fraternities. The council may also include national, regional or local fraternities as associate members. We currently have 9 IFC chapters on campus. Find out more information at uco.edu/student-life/fsl/ifc

MGC

Multicultural chapters at the University of Central Oklahoma are multicultural Greek-letter organizations. The purpose is to provide a forum that allows for the free exchange of ideas, programs, and services between its constituent fraternities and sororities; to promote the awareness of multicultural diversity within the collegiate institutions, their surrounding communities, and the greater community-at-large; and to support and promote the works of its member organizations.

Find out more information at uco.edu/student-life/fsl/other-chapters

NPHC

The local Pan-Hellenic Council represents the National Pan-Hellenic Council organizations present at the University of Central Oklahoma. Their mission is “Unanimity of thought and action as far as possible in the conduct of Greek letter collegiate fraternities and sororities, and to consider problems of mutual interest to its member organizations.” NPHC organizations are also commonly known as the “Divine 9”. We currently have 2 women’s and 3 men’s organizations that are a part of NPHC at UCO. Find out more information at uco.edu/student-life/fsl/nphc

PANHELLENIC

This is us! The University of Central Oklahoma Panhellenic Council is the local governing body for all organizations at Central that belong to the National Panhellenic Conference (NPC). The NPC is the premier advocacy and support organization for the advancement of the sorority experience. It provides support and guidance for its 26 member sororities and women’s fraternities and serves as the national voice on contemporary issues of sorority life. Central is home to six NPC chapters.
PANHELLENIC CREED

We, as Undergraduate Members of Women’s Fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities.

We, as Fraternity Women, stand for service through the development of character inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.

UCO CHAPTERS

ALPHA DELTA PI
ALPHA GAMMA DELTA
ALPHA XI DELTA
DELTA ZETA
SIGMA KAPPA
SIGMA SIGMA SIGMA

PANHELLENIC VALUES

SISTERHOOD

Every UCO sorority offers a balance of social activities that focus on sisterhood, friendship, and connection all while having fun! Our chapters organize date parties, formals, multi-chapter functions, family weekends and membership retreats. They also compete in intramural sports, and participate in campus wide activities such as Homecoming, Cheer & Dance, BronchoThon and attend campus events together.

LEADERSHIP

Sorority women and fraternity men hold more than half of the leadership positions on the University of Central Oklahoma campus, including Student Government Association officers, Big/Little Event directors, and Orientation leaders. Fraternity and sorority members are also heavily involved in 4 year scholarship programs such as President’s Leadership Council and Leaders of Tomorrow, as well as representatives to college student councils and as officers within a large number of other student organizations on campus. Not only do sorority women seek out leadership positions on campus, but they also assume leadership roles within the individual chapters and in the Panhellenic community as a whole. Sororities encourage active involvement in campus organizations and foster the skills necessary for their members to become strong leaders and have a foundation for success after graduation.

SERVICE

Chapter involvement in community service is an integral part of the sorority experience at UCO. Sorority women contribute volunteer efforts and donations to a number of worthwhile local and national organizations, most of which are selected by the national organization. The Panhellenic Association heavily supports many local philanthropies and participates in other campus wide service projects, such as Big Pink, Big/Little Event and the Central Pantry. These projects, along with countless others, provide UCO sorority women the opportunity to grow as civic-minded leaders.

SCHOLARSHIP

Sororities heavily focus on creating successful scholarship programs that help each member reach her academic goals. These programs include study halls, academic mentors, and support services. Our UCO chapters take great pride in their academic efforts and encourage their members to make education a top priority. Because of this strong commitment to scholarship, the Panhellenic all-sorority average GPA consistently exceeds the UCO undergraduate all-women’s average. The current Panhellenic Average GPA is a 3.305 while the All Undergraduate Women’s GPA is a 3.14.
LEADERSHIP TEAM

PANHELLENIC EXECUTIVE COUNCIL

President - Adri Belles
Vice President - Kenz Crowley
VP of Administration - Hallie Buhl
VP of Education - Asia Allen
VP of Judicial Affairs - Olivia Orr
VP of Member Development - Alexis Ly
VP of Programming - Annalise Dorety
VP of Public Relations - Kirsten Barnett
VP of Recruitment - Catie Wilson

PANHELLENIC ADVISOR

Our Panhellenic Advisor, Calyn Boyd, is a full time staff member in the UCO Office of Student Engagement. Together she and Sara Watkins, Assistant Director of Student Engagement, make up the fraternity and sorority team at UCO. She herself is a Panhellenic woman and an expert in all things recruitment. She is a great unbiased resource to talk to since her chapter of affiliation is not on the UCO campus.

Calyn is available in the Office of Student Engagement M-F, 8-5 PM. You may also schedule a meeting at: calendly.com/cboyd13 to set up a personal virtual meeting with Calyn or someone from our team to learn more about sorority life and recruitment.

Direct Office Line: 405-974-2650
SE/SIC Front Office: 405-974-3456
Email: cboyd13@uco.edu

RECRUITMENT COUNSELORS

Recruitment counselors are Panhellenic members who have disaffiliated from their chapter to be a mentor and guide to you during recruitment. When we say disaffiliate, we mean they don’t associate with their organization during recruitment so they can focus on you. Recruitment counselors are there to help answer your questions about the schedule, the process, and help introduce you to the University of Central Oklahoma and the Panhellenic community.

The recruitment counselor team has women from all 6 sororities that are involved in their chapters as well as all across campus. They can help answer questions about getting involved, what classes will be like and help you find your way around campus. During August you will be assigned to a recruitment counselor group and shortly after that they will reach out to you. Since they are likely taking classes and working over the summer, do not be worried if it takes a week or two for them to reach out and connect with you as they all have their own schedule!
WAYS TO JOIN

The Panhellenic Association at the University of Central Oklahoma is proud to offer multiple ways for students to become members of Panhellenic organizations. While this book does focus on Formal Recruitment, many students in our community have joined their organizations through Panhellenic’s Informal Recruitment process. Learn more about how to become a Panhellenic member below:

FORMAL RECRUITMENT

The process by which most Panhellenic members join their organizations. Formal Recruitment is held annually towards the beginning of the fall semester. This process is formalized. Potential New Members receive party schedules from the Panhellenic team each day during the process.

Formal Recruitment only occurs in the fall term. During Formal Recruitment, chapters are allowed to recruit up to quota, or the number of potential new members (determined at the end of recruitment) that each chapter is allowed to pledge regardless of a chapter’s total membership number. All 6 Panhellenic organizations participate in Formal Recruitment.

FALL 2020
FORMAL RECRUITMENT DATES
Orientation | September 4th
Formal Recruitment | 5th-7th
Bid Day | September 8th

COB

Continuous Open Bidding (COB), commonly called “Informal Recruitment,” is a way for women interested in joining our Panhellenic chapters to become members in a less formal way. Continuous Open Bidding is a chapter-driven process through which chapters invite women to recruitment events independent from Panhellenic. This type of recruitment process can happen following fall Formal Recruitment and last through the spring semester.

Fewer women join our Panhellenic community through the COB process (average of 15-20 each semester) compared to Formal Recruitment (around 200+ in the fall semester). During Informal Recruitment only chapters that are below campus total are eligible to participate in COB. On average only 3 of our 6 chapters are eligible to COB a semester, therefore it is important to note that Formal Recruitment is the only time of year we can guarantee all 6 chapters will be open for membership.

There is no one correct way to join a Panhellenic organization. Our team encourages you to find the recruitment process that best suits your personality and your circumstance. If you have additional questions or want to talk about your options, please reach out to us at ucopanhellenic@gmail.com or by calling (405) 974-2650.
FORMAL RECRUITMENT OVERVIEW

Women participating in recruitment must be available to attend all scheduled invitational rounds and evening events; exceptions will be made only for university-related activities (i.e. UCO Athletics or UCO Classes). Failure to attend all aspects will result in dismissal from recruitment.

ORIENTATION | Thursday and Friday, September 3-4, 2020 (Virtual)
The Panhellenic Executive Board and the recruitment counselors will be there to help explain the recruitment process and answer any questions you may have. You will also get the chance to meet women who will go through recruitment with you. You only need to attend 1 of the 2 sessions offered. What to wear: There is no dress code as this event will be held virtually.

RECRUITMENT ROUNDS | Saturday, September 5th - Monday, September 7th
Attendance is mandatory, you will not know your schedule until the day of. More information can be found on the following pages.
Round 1 - Open Day: Saturday, September 5, 2020 (Virtual)
Round 2 - Values Day: Sunday, September 6, 2020 (Virtual)
Round 3 - Preference Day: Monday, September 7, 2020 (In Person)

BID DAY | Tuesday, September 8, 2020
Bid Day is when women receive a formal invitation of membership – or a “bid” – to their new sorority! Each chapter plans a special surprise with their new sisters to welcome them home. Women will wear their new letters for the first time. After you have accepted your invitation of membership, you will be escorted to your chapter facility by a few members of your new sorority. Each chapter has a planned evening of celebration to receive all of their new members. There will be pictures taken, parent/guardian meetings, new member meetings and activities to foster new friendships. At the parent/guardian meeting, your parents/guardians will learn specific financial information and ways to get involved, as well as requirements, dates and deadlines for you as a new member. Please be prepared for chapters to host any of these elements virtually due to COVID-19.

This is often a day that parents/family members love to help celebrate! You will be able to notify your parents/guardians upon receiving a bid. If they choose to attend Bid Day we ask them to then proceed to the chapter house as soon as possible to await your arrival! Thank you for your patience as we navigate a new Bid Day experience due to COVID-19. Please note our chapters may also have individual COVID-19 policies they ask guests to follow as well.

What to wear: UCO gear; comfortable, casual clothing and shoes. You will be given a t-shirt to wear by the sorority you receive a bid from for the rest of the day. If you have class when bids are being distributed you are able to pick up your bid after class and our recruitment team will help you meet up with your new sisters!

MUTUAL SELECTION PROCESS

Recruitment is a mutual selection process which allows the potential new member to select which chapters they would like to return to and the chapter to invite potential new members back each round. Potential new members have the opportunity to find a chapter that matches their values and will help them grow. Chapters have the opportunity to select women whose values match theirs and who will contribute to the chapter. Invitations are only guaranteed to potential new members for the first round, which occurs on Saturday. There is no guarantee a potential new member will be invited to attend the second round (Sunday) or invited to a chapter’s preference ceremony (Monday). Invitations to each round are made based on the preference of the potential new members and the chapters, this is why we refer to this process as mutual selection.

There is no guarantee a woman will receive a bid to any sorority. However, if a potential new member progresses through the week, attends all the events she is invited to during the preference round and lists each chapter they attended on their preference sheet, they will receive a bid to a chapter they attended.

There is no specific formula that explains why a woman is released from a particular chapter or why a woman prefers one chapter more than another. During recruitment, you will have the opportunity to select which chapters you want to be invited back to, however this does not mean you will be invited back. We encourage every potential new member to keep an open mind and find a way to connect with each chapter.
Due to the sheer number of women moving in and out of chapter facilities on the first two days, safely doing this with COVID-19 in mind is not feasible. The UCO Panhellenic Association voted to move the first two days to a virtual format to put the health and safety first of all that normally participate in Open Day and Values Day activities.

**ROUND 1 | OPEN DAY - VIRTUAL**

On Open Day, you will watch a video on EVERY chapter to learn more about them and meet their members. You will be able to learn about their values, involvement on campus, and find out what they love about their chapter. You will also find out financial information, see their chapter facility, and hear about the experiences from active members!

Virtual Considerations: For this round in order for our chapters to get to know you we will have a space (to be determined later) where you can share about yourself!

**ROUND 2 | VALUES DAY - VIRTUAL**

This round of recruitment you will learn about the values of each chapter you visit. Chapters will tell you about their philanthropies, campus involvement and community service projects. You will get the chance to share your values with the chapter and ask them questions about their sisterhood, their values and their philanthropic and community service efforts. You can return to a maximum of four chapters this day. While four is the maximum chapters you can return to, it is common for women to return to fewer chapters. Parties on this day are 45 minutes long.

Virtual Considerations: For this round PNM’s will still be able to visit with and learn about our chapters virtually and converse in a 1:1 manner.

**ROUND 3 | PREFERENCE - IN PERSON**

Preference is the time when chapter members share what truly makes their sisterhood unique. You will consider if that sisterhood may be special to you as a new member. Chapters may share ritual, a song or other traditions with you. Conversations will be on a deeper level this day. You will get the chance to ask deeper questions about chapter values, their sisterhood and discuss how the chapter values relate to your personal values. You can return to a maximum of two chapters this day. While two is the maximum number of chapters you can return to, it is common for women to return to one chapter. Parties on this day are one hour long.

What to wear: Professional, church or cocktail attire. This is the most formal day of the recruitment process.

Virtual Considerations: For this round PNM’s will still be able to visit with and learn about our chapters virtually and converse in a 1:1 manner.
FINANCIAL INFORMATION

Financial requirements are an important consideration for students participating in sorority recruitment, so it is important to be as informed as possible with the costs associated with the sorority experience. If you accept an invitation to join a chapter, you will enter into a financial agreement and contract for membership dues and fees during your collegiate years. Dues and fees vary from chapter to chapter and year to year. It is important to note sorority costs may be more expensive during your first year in the organization due to one-time fees and expenses. It is also important to note that additional costs may arise during the year for voluntary purchases such as t-shirts, or other miscellaneous items.

At the University of Central Oklahoma nearly all of our Panhellenic women receive financial aid and often have 1-2 jobs in order to help pay for their dues. All of our chapters allow for payment plans so you never have to pay for anything all at once. Most women choose to pay on a monthly schedule (which is 4 months a semester), you can see an average monthly payment outlined below with this in mind.

Additionally, please consider there are numerous scholarships available to sorority women once they join.

*The below prices reflect the average amount anticipated for the 2020-2021 year. Please note that due to COVID-19 many chapters have chosen to reduce their dues in some areas so your billed amount for 2020-2021 may be smaller.*

NEW MEMBER SEMESTER
Totals include all required costs including initiation fees, inter/national initiation fees, required apparel, lowest badge or pin costs, and a set number of meals/food provided by the chapter.
Average: $1,303.59  ~  Range: $970.00 - $1,577.77
Average Monthly Price: $325.90

MEMBER IN HOUSE SEMESTER
Totals include all required costs including membership dues and fees, room and board costs, required apparel, utilities/internet, meal plan, inter/national fees, and chapter parking. For comparison, the average cost of the University of Central Oklahoma residence halls for an academic semester (including parking) is $3,500. The average cost of an off campus, 2 bedroom, unfurnished lease near campus is $4,870.
Average: $3,069.47  ~  Range: $2,491.38 - $3,496.50
Average Monthly Price: $767.36

MEMBER OUT OF HOUSE SEMESTER
Totals include membership dues and fees, inter/national fees, required apparel, and a set number of meals/food provided by chapter. This is what members pay living out of house NOT in their new member semester.
Average: $863.89  ~  Range: $707.00 - $966.38
Average Monthly Price: $215.97

The University of Central Oklahoma Panhellenic Association adopted a resolution regarding financial transparency during the Panhellenic recruitment processes. In a spirit of transparency and accountability, a detailed “line item” list of financial information will be provided to potential new members and other Panhellenic constituents before, during, and after the Formal Recruitment process.
POLICIES AND GUIDELINES

Recruitment Policies
The University of Central Oklahoma Panhellenic Association Membership Recruitment Guidelines are intended to help guide fraternity members and PNMs through the membership selection process and Formal Recruitment process. The guidelines incorporate many of the procedures recommended by the National Panhellenic Conference. For more information, please visit www.npcwomen.org, or give us a call at (405) 974-2650.

Potential New Member Bill of Rights
A potential new member has:
• The right to be treated as an individual;
• The right to be fully informed about the recruitment process;
• The right to ask questions and receive true and objective answers from recruitment counselors and members;
• The right to be treated with respect;
• The right to be treated as a capable and mature person without being patronized;
• The right to ask how and why and receive straight answers;
• The right to have and express opinions to recruitment counselors;
• The right to have inviolable confidentiality when sharing information with recruitment counselors;
• The right to make informed choices without undue pressure from others;
• The right to be fully informed about the binding agreements implicit in the membership acceptance signing;
• The right to make one’s own choice and decision and accept full responsibility for the results of that decision; and
• The right to have a positive, safe and enriching recruitment experience.

Recruitment Guidelines
• PNMs must abide by the Recruitment Guidelines published in the University of Central Oklahoma Panhellenic Association Recruitment Guide Book and NPC Unanimous Agreements.
• A student must be an enrolled, undergraduate student at the University of Central Oklahoma to be eligible to participate in formal or informal recruitment activities.
• Potential new members must register with the University of Central Oklahoma Panhellenic Association and pay the registration fee in order to participate in Formal Recruitment.
• PNMs participating in virtual parties must have their camera and sound on and actively participate in recruitment activities.
• PNMs participating in Formal Recruitment must wear the name tags provided by the Panhellenic Association during all Formal Recruitment activities.
• PNMs participating in Formal Recruitment may not visit any fraternity chapter from September 3 - September 8, 2020.
• Sorority members may not visit chapter facilities during fraternity recruitment.
• PNMs must attend all Formal Recruitment events at the designated times. A PNM must receive prior approval from the Panhellenic Recruitment Team or the Panhellenic Advisor to miss any event during recruitment.
• A PNM participating in Formal Recruitment shall not be, nor have ever been, an initiated member of a NPC organization.
• A student is ineligible for membership recruitment if they have been a new member of a NPC sorority at the University of Central Oklahoma in the same calendar year.
• A student shall complete the “Membership Recruitment Acceptance Binding Agreement” immediately following the last preference event they attend. Once a “Membership Recruitment Acceptance Binding Agreement” has been signed and submitted, no changes may be made.
• A student signing a “Membership Recruitment Acceptance Binding Agreement” and receiving a bid at the end of Formal Recruitment shall be bound to the chapter they matched with by the agreement for one calendar year at the University of Central Oklahoma.
• Failure to follow any of these rules could result in dismissal from the Formal Recruitment process.
**ACTIVE:** The term used to indicate a sorority or fraternity member who has been formally initiated by their chapter.

**ALUMNA/ALUMNAE (PLURAL):** An initiated sorority member who is no longer in college.

**BID:** An invitation extended by only one sorority per potential new member on Bid Day. This is the formal invitation to become a new member of that sorority.

**CHAPTER:** The women comprising each local collegiate group of a national sorority. UCO has six sorority chapters on campus that participate in Panhellenic recruitment.

**INITIATION:** The formal ceremonies by which new members complete membership into a chapter and receive full membership privileges.

**LEGACY:** A legacy is defined differently by each inter/national organization. However, in general, a potential new member is a legacy to a chapter if their sister, mother, or grandmother are a member of that chapter. It is important to note a sorority is not obligated to offer a bid to a legacy, and a potential new member is not obligated by anyone to commit to a chapter where she is a legacy. To learn more about mutual selection, see description on page 9 of the “Mutual Selection Process”.

**NEW MEMBER:** A potential member who has accepted the bid of a sorority and has taken the first step toward full membership but has not yet been initiated.

**PANHELLENIC COUNCIL:** An organization composed of representatives of each Panhellenic sorority chapter who act as the central governing body of all National Panhellenic Conference sororities.

**PHILANTHROPY:** A chosen (typically non-profit) organization that a chapter or national headquarters selects to raise money for their cause and donate their time.

**POTENTIAL NEW MEMBER (PNM):** An unaffiliated woman who attends fall recruitment or participates in Continuous Open Recruitment.

**RECRUITMENT COUNSELOR:** A Panhellenic representative who assists PNMs during the recruitment process. This woman completely disaffiliates from her sorority to provide objective advice and support.

**SORORITY (WOMEN’S FRATERNITY):** A sorority is a social experience based on the fundamental right of a free people to form voluntary associations. It is one of the enrichments of college life.

**TOTAL:** The allowable chapter size as determined by the Panhellenic Council and includes both new and active members. Chapter total is the total number of members a chapter may recruit to during Continuous Open Bidding. If a chapter has less than total, they may participate in COB. The Panhellenic Council evaluates this number each year and automatically adjusts the number in the 72 hours following the close of Formal Recruitment.
Greek or Panhellenic membership can come with many questions. We have provided some frequently asked questions our team gets. However, if you have additional questions or need assistance, please don’t hesitate to reach out. The Panhellenic team is always happy to assist where we can. You can reach us at ucopanhellenic@gmail.com or by calling (405) 974-2650 during business hours (M - F from 8:00 a.m. - 5:00 p.m.).

Q: If I go through recruitment, am I obligated to join a sorority?
A: No, you are not obligated. Recruitment is an opportunity to see if joining a sorority is what you want to do. If you have questions about if fraternity and sorority life is right for you, reach out to Student Engagement or ask a recruitment counselor!

Q: If I am an upperclassmen, should I consider going through recruitment?
A: We absolutely encourage you to go through recruitment! Approximately 25 upperclassmen go through recruitment every year.

Q: What does my registration fee fund?
A: Your $40 registration fee goes towards PPE, snacks, printed materials, online resources, and other additional materials throughout the recruitment process.

Q: If I am a legacy, is there anything I should know?
A: Traditionally, a potential new member is a legacy to a chapter if their sister, mother, or grandmother, are a member of that sorority. We encourage legacies to go through recruitment with an open mind. A lot can change since your family member joined and we want you to make the best decision for you! In addition, legacies are not obligated to join their legacy sorority, and likewise, chapters are not required to extend a bid to a legacy. It is also important to remember you do not have to be a legacy to receive a bid from a chapter. The recruitment registration form allows women to claim a legacy status upon registration. However, only the chapter(s) you claim will see that you are a legacy of that specific organization. We do not share legacy status with any other chapters.

Q: What if I already know what chapter I want to be in?
A: We encourage all going through recruitment to keep an open mind. Every chapter has something great to offer and you could miss it. Remember, no one is guaranteed a bid to a chapter until they receive it on bid day, so you never know which chapter you could end up joining. Only wanting to be a member of one specific sorority or only considering a few chapters can severely limit a PNM’s options for membership and can lead to disappointment. We encourage you to keep an open mind and make the best decision for you.

Q: What are the academic requirements to join a sorority?
A: The Panhellenic Council does not set specific academic requirements/standards for potential new members to participate in recruitment. However, it is important to understand each chapter has grade point average requirements set by its inter/national organization and the local members. It is possible, but extremely rare, for exceptions to be made to these guidelines. These individual requirements are disclosed on the first day of formal recruitment by the individual sororities.

Q: How long does it take to be initiated?
A: Most chapters have an initiation period that averages about 6 weeks. The new member period offers opportunities to meet other members, learn fraternity history, and establish a level of comfort within the chapter. Each chapter builds its own new member program and sets its own initiation dates.
Q: How much time does a sorority require?
A. There is a required meeting once a week where you will exchange information on chapter events and fraternity education. Weekly chapter study sessions are an option for all members, along with events such as sisterhood activities, community service projects and social events.

Q: Are letters of recommendation required?
A. No. Letters of recommendation are not required by Panhellenic or any of our member chapters for membership. Why? We ask for you to list on your recruitment registration up to 3 references that you know you personally. Our chapters find these individuals tend to know you and your character more. Plus, if you do not know an alumna of a certain chapter it is inappropriate for you to ask someone that you do not know to write a recommendation form for you. Because of this, letters of recommendation can serve as a barrier, and our chapters are actively committing to eliminate all barriers to joining.

Q: What are some questions I could ask chapters to learn about their values?
A: What values are important to your organization?
A: Tell me about your new member program.
A: How does your sorority promote sisterhood?
A: What does your organization do to support your philanthropy?
A: What leadership opportunities are available to students as both new members and initiated members?
A: Are women of the sorority involved in other campus organizations? If so, what kind of organizations do they belong to?
A: How involved are your alumnae members?
A: Are there opportunities to be physically active or play sports with your sisters?
A: What types of community service does your chapter do?

Have additional questions you think should be featured here? Let us know!