

Substantive Changes to the Faculty Handbook 2022-2023 Edition

Section	Title	Edit
3.1	Class Attendance	<p>Faculty members are obligated to honor the following circumstances as excused absences:</p> <ul style="list-style-type: none"> a. travel considered part of the instructional program of the university and requiring absence from class (e.g. field trips, research presentations, etc.); b. invited participation in activities directly and officially sponsored by and in the interest of the university (e.g. athletic teams, debate teams, dance company, etc.); in cases of student athletes, refer to UCO Compliance Policy Manual for Athletics or contact the Faculty Athletic Representative; c. all excused required high school activities for concurrently enrolled students; d. jury duty; e. military obligation (See Appendix K.); f. serious illness, medical condition, pregnant and parenting students' rights (as outlined in Title IX), accident, or injury; and g. death or serious illness in immediate family; and h. major religious observances (students must notify the instructor of major religious observances that they will observe over the course of the term; this notification must be provided to the instructor no later than the end of the second week of classes in a sixteen-week course or before the end of the first one-eighth of the scheduled class periods for shorter courses including summer, block, weekend, and Intersession classes). <p>Student(s) must notify instructors of all such excused absences when they will be absent over the term as soon as practical.</p>
Chapter 4	Employee Benefits, Procedures, and Selected Employee Policies	<p>Chapter 4 was edited to show the current UCO policies regarding benefits, FMLA, and leave, etc. View the proposal presented and approved by Faculty Senate https://faculty-senate.uco.edu/wp-content/uploads/sites/94/2022/03/FSP-2021-2022-004.pdf</p>

*Substantive changes listed are those that receive input from and/or approval from the Faculty Senate, General Counsel (as needed), Provost's Advisory Council and Provost