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**APPENDIX O**  
**GLOSSARY OF TERMS AND**  
**ABBREVIATIONS**

## APPENDIX O

### GLOSSARY OF TERMS AND ABBREVIATIONS

#### O.1 GLOSSARY OF TERMS AND ABBREVIATIONS

3 Cs	UCO's core values: Character, Civility, and Community.
AA	Division of Academic Affairs.
AACC	Academic Affairs Curriculum Council (previously called the Academic Affairs Council or AAC).
AAC&U	Association of American Colleges and Universities.
AASCU	American Association of State Colleges and Universities
AAHE	American Association of Higher Education.
AAUP	American Association of University Professors.
ABET	Accreditation Board for Engineering and Technology.
ACM	Academy of Contemporary Music.
ACS	American Chemical Society.
ACT	American College Testing.
ADP	American Democracy Project.
AF	Division of Administration and Finance.
ALF	Academic Leadership Fellows
AQIP	Academic Quality Improvement Process.
Banner	UCO's integrated information management system (a product of Sungard HE).
B.A.T..	Behavioral Assessment Team
BELL	Broncho Education and Learning Lab (BELL)
CAS	Council for the Advancement of Standards in Higher Education.
CB	College of Business
CDS	Common Data Set - a set of standard and precise measures used for consistent institutional comparisons in guidebooks, publications, and other media.
CeCE	Center for eLearning and Connected Environments
Central 6	UCO's tenets of transformative learning (Discipline Knowledge; Leadership; Problem Solving; Service Learning and Civic Engagement; Global and Cultural Competencies; and, Health and Wellness).
Centralities	An email newsletter sent to all faculty and staff campus email accounts.
CEP	OSRHE's Course Equivalency Project.

CEPS	College of Education and Professional Studies
CETTL	Center for Excellence in Transformative Teaching and Learning
CFAD	College of Fine Arts and Design
CIRP	Cooperative Institutional Research Program, a survey that collects comparative data on entering students.
CIF	Continuous Improvement Facilitators.
CIT	Continuous Improvement Team - Academic Affairs continuous improvement group that evolved into the CIF in 2005.
CIO	Chief Information Officer
CLA	College of Liberal Arts
CMS	College of Mathematics and Science
Code of Student Conduct	Policies and procedures for students.
CQI	Continuous Quality Improvement.
CQIT	Continuous Quality Improvement Team.
CUPA	College and University Professional Association.
D2L	Desire2Learn - UCO's web Learning Management System (LMS)
Dashboard	A method of displaying and monitoring data.
Demographic Book	UCO Enrollment Statistics and Demographics Book contains information regarding various aspects of the student body for the current term.
Division	The university divides its organization into seven divisions: Academic Affairs, Administration and Finance, Enrollment and Student Success, Information Technology, Leadership, Development, and Enrollment Management.
EHS	Environmental Health and Safety Division.
ELA	Educator's Leadership Academy
EM	Division of Enrollment Management.
Employee Handbook	Policies and procedures for UCO employees.
Factbook	UCO's Factbook is published annually. The book contains information on the student body, faculty and staff, organizational structure, the state system, and other areas of interest.
Faculty Handbook	Policies and procedures for faculty members.
Faculty Survey	An external survey measuring faculty perceptions.
Foundation	The UCO Foundation.
FTE	Full-time Equivalent. For example, a full-time faculty member would count as 1 FTE faculty member. An adjunct that teaches 3

hours would contribute 0.25 toward a count of total FTE instructors. FTE students are counted in a similar way.

GSS	Graduating Student Survey, an internal survey administered to all graduating students.
HLC	Higher Learning Commission - a division of North Central Association and UCO's primary accrediting body.
HR	Human Resources Department
IPEDS	Integrated Postsecondary Education Data System.
IPP	Individual Performance Plan.
IR	Office of Institutional Research.
IT	Division of Information Technology (also called OIT, Office of Information Technology).
LEAF	Leaders and Educators Academic Forum
Lean	An approach to process improvement.
LOT	Leaders of Tomorrow
Luminus	UCO's web-based information portal more generally called "UCONNECT."
MERLOT	Multimedia Educational Resources for Learning and Online Teaching. A national project, supported directly by OSRHE, to share web-based curriculum support.
NCA	North Central Association of Colleges and Schools.
NCAA	National Collegiate Athletic Association.
NSSE	The National Survey of Student Engagement, a survey that UCO is committed to administering every three years. This survey, which is administered to freshmen and seniors, attempts to measure how well a student connects with his or her university environment.
OIT	Office of Information Technology (also called Division of Information Technology).
Old North	UCO's oldest building and an icon for the campus.
OSHA	Occupational Safety and Health Administration
OSRHE	Oklahoma State Regents for Higher Education.
Passport UCO	Program that highlights different international cultures on UCO's campus each year.
PC	President's Cabinet composed of the president, the Provost/VP for Academic Affairs, VP for Finance and Operations, the VP for Enrollment and Student Success, Chief Information Officer-Information Technology, the VP for Communications and Public

	Affairs, VP for Advancement, VP for People and Culture, Athletic Director, and the General Counsel.
PAC	Provost's Advisory Council composed of the provost, vice provost, associate and assistant academic vice presidents, deans and executive director of university library.
PLC	President's Leadership Council.
PS	Police Services (under the division of Safety and Transportation)
RUSO	Regional University System of Oklahoma
SA	Division of Student Affairs.
SPIE	Student Perception of Instructional Effectiveness, an internal instructor evaluation tool.
SSCI	Self Study for Continuous Improvement. This is the analysis document completed by academic departments every five years.
Staff Survey	An internally produced survey measuring staff perceptions.
Sungard HE	Producers of Banner and Luminus (UCONNECT).
SWOT	Strengths, Weakness, Opportunities, and Threats.
T&P	Tenure and Promotion.
Tinker AFB	Tinker Air Force Base located in Midwest City approximately a half hour's drive from UCO.
UCO	University of Central Oklahoma.
UCONNECT	UCO's web-based information portal based on SCT Luminus.
UCOSA	The UCO Student Association.
UDS	Unitized Data System.
Unit	A lower organizational level in one of the university's four divisions (e.g. a college is a unit of Academic Affairs, and a department is a unit of a college).
Vista	The campus newspaper.
VPAA	The Vice President for Academic Affairs.
VPFO	The Vice President for Fianance and Operations
VPCPA	The Vice President for Communications and Public Affairs
VPESS	The Vice President for Enrollment and Student Success
VPPC	The Vice President for People and Culture
VSA	Voluntary System of Accountability.
WCMS	Web-content management system